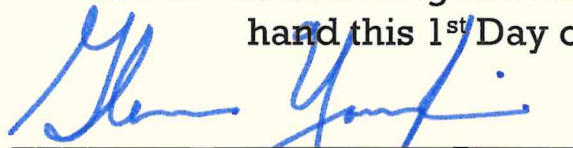




The Commonwealth of Virginia
hereby recognizes
Aerial Machine & Tool Corp.
as a
V3 Certified Company – 1st Award



For completing and sustaining all requirements for the Virginia Values Veterans (V3) Program and for their commitment to recruiting, hiring, training, and retaining Virginia's Veterans and serving members of the National Guard and Reserve. Given under my hand this 1st Day of December, Two Thousand and Twenty-Four.


Glenn Youngkin, Governor

The Virginia Values Veterans (V3) Program is an official Commonwealth of Virginia, Department of Veterans Services Program. © 2014



COMMONWEALTH of VIRGINIA

Department of Veterans Services

Chuck Zingler
Commissioner

Telephone: (804) 786-0220
Fax: (804) 786-0302

November 26, 2024

On behalf of Governor Glenn Youngkin, I would like to extend my thanks and sincere congratulations to your organization for completing the training requirements to become our newest V3-Certified Employer through the Virginia Values Veterans (V3) program.

We are proud of your public commitment to the Commonwealth and are confident that your V3-Certification will identify your organization as a great place to work for veterans, dependents and military spouses.

V3 representatives will continue to work with your organization's V3 point of contact to:

- increase awareness of resources available for veteran recruiting, hiring, and retention;
- including identifying former veterans of your firm who might serve as coaches and mentors to improve veteran transition;
- assist your organization in its progress towards achieving its veteran hiring goals;
- connect your organization to V3 partners for specialized training and engagement opportunities;
- capture and highlight your lessons learned, success stories and best practices with our network.

With the full support of the Virginia Department of Veterans Services team, we will move forward together to increase employment opportunities for Virginia's veterans in pursuit of the Governor's goal to make Virginia the best place for veterans to "live, work, and raise a family."

Again, congratulations on your certification in the V3 Program! We are honored to have you as part of the V3 team.

Sincerely,

A handwritten signature in blue ink, appearing to read "C. Zingler".

Chuck Zingler
Commissioner
Virginia Department of Veterans Services

AN EQUAL OPPORTUNITY EMPLOYER

101 North 14th Street, 17th Floor, Richmond, Virginia 23219

www.dvs.virginia.gov



COMMONWEALTH of VIRGINIA

Department of Veterans Services Veterans Education, Transition and Employment State Approving Agency for Veterans Education and Training

Patrice Jones
Director of Education Programs

Telephone: (804) 225-2720
Fax: (804) 786-0809
Patrice.Jones@dvs.virginia.gov

November 26, 2024

Dear V3 Certified Sponsor:

You are receiving this letter because you are an approved Virginia Values Veterans (V3) certified facility with the Department of Veterans Services and understand the importance of hiring and retaining veteran employees. Does your company have a training program, and do you track training hours and pay wages to your employees? Then, your company may be eligible for approval to offer GI Bill® benefits to veterans and eligible beneficiaries. Veterans can provide employers with valuable human resources that add tremendous experience, leadership, and integrity to an organization. In addition, GI Bill® approval is an incentive that would attract veterans to your organization. We know industries like yours are on the lookout for talent, and our nation's veterans have proven to be knowledgeable and talented. Linking them with employment opportunities will help get our veterans on the road to a new career.

The Virginia State Approving Agency for Veterans Education and Training (SAA) and V3 are now working together to make GI Bill® benefit approvals a simple process. Once approved, beneficiaries (veterans/dependents) who utilize the GI Bill receive a monthly stipend that supplements their income as they progress through your facility's training program.

We would love to speak with you concerning your current training program and hopefully get you approved as an On-the-Job Training or Apprenticeship training program for GI Bill. Complete the attached Request for an Application and email the completed form to saag@dvs.virginia.gov. A Veterans Education Manager will contact you and discuss the benefits of being an approved facility and the role and responsibilities of the facility representative and the veteran. This is a highly beneficial program and a way to give back to those who served. We look forward to hearing from you to take your training program to the next level.

Best regards,

Patrice Jones
Tramaine Carroll-Payne
Deputy Director of Education Programs

Encl: Request for Application

AN EQUAL OPPORTUNITY EMPLOYER

101 North 14th Street, 17th Floor, Richmond, Virginia 23219

www.dvs.virginia.gov